

**System and Method of Identifying Options for
Employment Transfers Across Different Industries**

Abstract

In one embodiment, a computerized method of recommending industries for a job seeker's job search comprises: in a first digital computer process, receiving input from a user, over a communications network, related to the job seeker's present job function and industry; in a second digital computer process, using the job function input to access an industry correlation data structure, stored on a digital storage medium, that correlates, for the job function, a first industry with a set of second industries with respect to which a job function capability of the job function is potentially transferable; in a third digital computer process, determining a set of recommended industries for the job seeker's job search by consulting the industry correlation data structure using the industry input; and in a fourth digital computer process, communicating an identification of the set of recommended industries to the user over the communications network.

In another embodiment, an analogous computerized method of recommending industries in which an employer may find a population of potential employees is disclosed.